

TITLE IX PROCESS

For The Reporting Party

A compromised living/working environment is one that can be difficult to remain successful in. Reaching out for help is a positive step to help restore some level of normalcy and healing in that environment. It is the aim of Toccoa Falls College to help provide support and resolution to an accusation of sexual misconduct in a manner that is just and fair for all parties. If you are the victim of sexual misconduct, several remedies exist to help you understand the reporting and investigation processes. The following action steps are available:

- 1. Reporting the incident is a supported and positive first step. Seek law enforcement or medical treatment immediately, if needed.
- 2. An investigation/inquiry is conducted by Toccoa Falls College employees who are trained in Title IX investigations and/or by local law enforcement. Both could happen concurrently and are not dependent upon each other regarding outcome.
- 3. Interim measures could be provided to ensure the safety and security of those involved. Possible action includes, but is not limited to, a no contact order, housing relocation, academic course accommodation, transportation modification, employment assignment alterations, and/or other remedies or measures deemed necessary by the College. Violations of interim measures and/or directives by College officials could be viewed as a violation of the Code of Student Conduct and result in disciplinary action.
- 4. A right to choose to resolve the investigation through a formal or informal process. For the informal process to occur, all parties must agree to it.
- 5. Resources and care are available throughout the process.